

V-IMS by Varilo

V-IMS pricing and limits*Annex 1 to the Terms of Service of the V-IMS platform*

Version 3.0 · effective 1 January 2026 · all amounts are net amounts in Polish zloty (PLN); VAT is added at the rate applicable on the invoice date.

Operator: Vesta Usługi i Szkolenia Marcin Makowski, ul. Wrzosowa 33, 84-300 Lębork, Poland, VAT ID (NIP) 841-161-18-09, REGON 771244908, kontakt@varilo.eu. Account: Bank Erste, 79 1090 1102 0000 0001 3149 8962.

1. General rules

This price list is an integral annex to the Terms of Service of the V-IMS platform and to the Data Processing Agreement. Settlement is based on a VAT invoice and the service is activated once the payment is credited. The agreement is concluded for an indefinite period with a one-month notice period.

The subscription fee depends on three independent dimensions: functional scope (a plan or individual modules), capacity (number of employees, accounts, locations and file storage) and separately billed add-ons (lone worker protection, AI assistant tasks).

User classes

User type	Rights	Fee
Administrator account	Full module configuration, reports, data management	Included in the plan
Operational account	Running investigations, audits, tasks and registers	Included in the plan
Employee account	Reports, confirmations, training, QR code access	Free, unlimited

2. Track A — plans for a workplace

Track A is intended for an employer acting as the controller of its own employees' data. A plan covers a set of modules and capacity limits. Annual prepayment means two months free.

Plan	Monthly	Annually	Scope
Basic	PLN 299	PLN 2,990	up to 50 employees, 2 admin accounts, 5 operational, 10 GB, 24-month archive
Professional	PLN 699	PLN 6,990	up to 250 employees, 10 admin accounts, 40 operational, 50 GB, all

Plan	Monthly	Annually	Scope
			modules, 60 AI tasks
Enterprise	PLN 1,499	PLN 14,990	no employee limit, 250 GB, 8 h onboarding specialist, priority support

Resource limits in plans

Resource	Basic	Professional	Enterprise
Safety data sheets (active)	—	250	1,000
Chemical agents	—	500	2,000
Contractor companies	—	35	unlimited
PPE stock item codes	—	200	500
Machines and equipment	—	150	500
Active risk assessments	50	300	unlimited
E-learning courses	—	25	100
AI assistant tasks / month	0	60	150

The Professional plan includes a 30-day free trial with no payment card required.

3. Individual modules (a la carte)

An individual configuration consists of the V-IMS Core base licence plus selected modules. Core covers the organisation account, employee register, department structure, permission management, QR-coded documents, tasks and field mode. The base licence does not include the specialist modules listed in section 4.2 — those are selected separately.

Base licence	Monthly	Scope
V-IMS Core Solo	PLN 149	up to 50 employees, 1 admin account, 3 operational, 5 GB
V-IMS Core Standard	PLN 299	up to 250 employees, 3 admin accounts, 15 operational, 20 GB

Module	Category	Monthly
Chemicals and safety data sheets	A	PLN 249

Module	Category	Monthly
Online training (e-learning)	A	PLN 249
Machinery registers and reviews	A	PLN 249
Warehouse and PPE	B	PLN 179
Contractors and access control	B	PLN 179
Internal audits	B	PLN 179
Occupational risk assessment (extended)	B	PLN 179
Root cause analysis (RCA)	C	PLN 119
AI assistant and smart data import	C	PLN 119
Permits to work and LMRA (extended)	C	PLN 119

Break-even rule: with two or more additional modules the Professional plan is usually cheaper than an individual configuration and covers the full functional scope. An upgrade from an individual configuration to a plan takes effect immediately, with the fee already paid for the current billing period credited.

Cancelling a module takes effect from the next billing period. Data collected in the module remains available for reading and download for 90 days after cancellation.

4. Track B — partner programme for EHS service providers

Track B is intended for organisations providing EHS services to multiple clients. The partner runs separate, mutually isolated data environments for each serviced company.

Partner plan	Monthly	Annually	Serviced companies
Partner Mikro	PLN 149	PLN 1,490	up to 5 companies, pool of 250 employees
Partner Standard	PLN 249	PLN 2,490	up to 15 companies, pool of 750 employees
Partner Pro	PLN 399	PLN 3,990	up to 30 companies, pool of 1,500 employees

Each additional serviced company above the plan limit: PLN 29 net per month. The partner programme covers companies with up to 50 employees. A company with more than 50 employees uses its own site plan, and the EHS specialist gets access to it free of charge.

5. Separately billed add-ons

Lone worker protection

Option	Devices	Monthly
Lone Worker Starter	up to 3	PLN 99
Lone Worker Pro 10	up to 10	PLN 249
Lone Worker Pro 25	up to 25	PLN 499
Above 25 devices	each additional	PLN 19 per device

AI assistant

Item	Scope	Fee
Task top-up	+100 tasks	PLN 79
Task top-up	+300 tasks	PLN 199
Annual pack	+1,500 tasks	PLN 890
Own API key (BYOK)	no operator limit	PLN 0

Capacity expansions

Expansion	Scope	Monthly
Safety data sheets	+100 items	PLN 49
Machinery and equipment	+100 items	PLN 79
Warehouse items	+100 items	PLN 49
Serviced companies	+20 companies	PLN 49
Employees in the register	+100 people	PLN 99
Administrator accounts	+5 accounts	PLN 99
Operational accounts	+10 accounts	PLN 79
Location	+1 location	PLN 149
File storage	+50 GB	PLN 39

6. Commercial terms

- Monthly or annual prepayment; annual billing means two months free.
- Payment is based on a VAT invoice; the service is activated once the payment is credited.

- An upgrade takes effect immediately, with the fee paid for the current billing period credited.
- A downgrade or module cancellation takes effect from the next billing period.
- The free 30-day trial covers the Professional plan and requires no payment card.
- After termination, data remains available for download for 90 days.
- The agreement runs for an indefinite period with a one-month notice period.
- The operator may change the price list subject to 30 days' notice; the change does not apply to an already paid billing period.
- Limits are technical and serve to maintain service performance; exceeding them does not block access to data.

This price list does not constitute an offer within the meaning of the Polish Civil Code. Binding terms are set out in the agreement concluded with the operator.